Kent EA

Report Date: 12/3/2005
Contract Duration: 2005 - 06

Kent EA

<table>
<thead>
<tr>
<th></th>
<th></th>
<th>Base Min: $30,383</th>
<th>TRI Min: $2,170</th>
<th>Gain at Min: 1.2%</th>
<th>Total TRI Days: 13</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Max: $57,266</td>
<td>TRI Max: $4,590</td>
<td>Gain at Max: 1.2%</td>
<td>Total TRI Hrs:</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Includes commitment stipend of $300-$500.

Minimum paid salary shown. Schedule minimum step (used to calculate salary steps from index) may be lower. Schedule maximum is non-doctorate maximum salary.
**North Central**

<table>
<thead>
<tr>
<th>School District</th>
<th>Report Date</th>
<th>Base Min</th>
<th>TRI Min</th>
<th>Gain at Min</th>
<th>Total TRI Days</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Bridgeport EA</strong></td>
<td>5/5/2005</td>
<td>$30,383</td>
<td>$0</td>
<td>1.2%</td>
<td>27 Members</td>
</tr>
<tr>
<td><strong>Cashmere EA</strong></td>
<td>10/14/2005</td>
<td>$30,383</td>
<td>$918</td>
<td>1.2%</td>
<td>91 Members</td>
</tr>
<tr>
<td><strong>Okanogan EA</strong></td>
<td>11/18/2005</td>
<td>$30,383</td>
<td>$501</td>
<td>1.2%</td>
<td>60 Members</td>
</tr>
<tr>
<td><strong>Tonasket EA</strong></td>
<td>2/25/2004</td>
<td>$30,383</td>
<td>$668</td>
<td>1.2%</td>
<td>74 Members</td>
</tr>
<tr>
<td><strong>Wahluke EA</strong></td>
<td>2/3/2004</td>
<td>$30,383</td>
<td>$834</td>
<td>1.2%</td>
<td>109 Members</td>
</tr>
</tbody>
</table>

Additional Notes:
- Minimum paid salary shown. Schedule minimum step (used to calculate salary steps from index) may be lower.
- Schedule maximum is non-doctorate maximum salary.
- 2 days at per diem plus $500 incentive payment.
Certificated Salary and TRI Report:  School Year Ending 2006

<table>
<thead>
<tr>
<th>School</th>
<th>Base Min</th>
<th>TRI Min</th>
<th>Gain at Min</th>
<th>Total TRI Days</th>
<th>Total TRI Hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Everett EA</td>
<td>$30,383</td>
<td>$4,672</td>
<td>Gain at Min</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Wartelle, Mike</td>
<td>1032 Members</td>
<td>2003 - 06</td>
<td>Base Max: $58,982</td>
<td>TRI Max: $12,994</td>
<td>Gain at Max:</td>
</tr>
<tr>
<td>Granite Falls EA</td>
<td>$30,383</td>
<td>$3,876</td>
<td>Gain at Min: 2.9%</td>
<td>4</td>
<td>30</td>
</tr>
<tr>
<td>Wartelle, Mike</td>
<td>125 Members</td>
<td>2003 - 06</td>
<td>Base Max: $57,266</td>
<td>TRI Max: $7,673</td>
<td>Gain at Max: 3.0%</td>
</tr>
<tr>
<td>Lake Stevens EA</td>
<td>$30,383</td>
<td>$3,173</td>
<td>Gain at Min: 1.8%</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Flynn, Diane</td>
<td>403 Members</td>
<td>2003 - 06</td>
<td>Base Max: $57,013</td>
<td>TRI Max: $8,841</td>
<td>Gain at Max: 1.6%</td>
</tr>
<tr>
<td>Marysville EA</td>
<td>$31,967</td>
<td>$4,504</td>
<td>Gain at Min: 2.7%</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Morrill, John</td>
<td>654 Members</td>
<td>2005 - 08</td>
<td>Base Max: $59,360</td>
<td>TRI Max: $10,015</td>
<td>Gain at Max: 3.1%</td>
</tr>
<tr>
<td>Monroe EA</td>
<td>$30,383</td>
<td>$5,287</td>
<td>Gain at Min: 1.8%</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Morrill, John</td>
<td>324 Members</td>
<td>2003 - 06</td>
<td>Base Max: $57,266</td>
<td>TRI Max: $11,055</td>
<td>Gain at Max: 1.9%</td>
</tr>
<tr>
<td>Mukilteo EA</td>
<td>$30,384</td>
<td>$4,814</td>
<td>Gain at Min: 2.8%</td>
<td>6</td>
<td>0</td>
</tr>
<tr>
<td>Flynn, Diane</td>
<td>750 Members</td>
<td>2004 - 07</td>
<td>Base Max: $56,931</td>
<td>TRI Max: $11,494</td>
<td>Gain at Max: 2.1%</td>
</tr>
</tbody>
</table>

Minimum paid salary shown.  Schedule minimum step (used to calculate salary steps from index) may be lower. Schedule maximum is non-doctorate maximum salary.
<table>
<thead>
<tr>
<th>Snohomish EA</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>REP: Morrill, John</td>
<td>504 Members</td>
<td>Report Date: 8/17/2004</td>
<td>Base Min: $30,383</td>
<td>TRI Min: $5,248</td>
<td>Gain at Min: 2.6%</td>
<td>Total TRI Days: 3</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Contract Duration: 2004 - 07</td>
<td>Base Max: $54,703</td>
<td>TRI Max: $12,403</td>
<td>Gain at Max: 2.7%</td>
<td>Total TRI Hrs:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

TRI includes 3 days and responsibility contract.

Minimum paid salary shown. Schedule minimum step (used to calculate salary steps from index) may be lower. Schedule maximum is non-doctorate maximum salary.
### Puget Sound

#### Auburn EA
- **REP:** O’Brien, Mary
- **Members:** 779
- **Report Date:** 9/9/2003
- **Contract Duration:** 2003 - 06
- **Base Min:** $30,383
- **Base Max:** $57,266
- **TRI Min:** $2,500
- **TRI Max:** $2,950
- **Gain at Min:** 1.1%
- **Gain at Max:** 1.9%
- **Total TRI Days:** 2004-05 plus the equivalent of 4 days at per diem added to responsibility contract.

#### Dieringer EA
- **REP:** Strickland, Monica
- **Members:** 61
- **Report Date:** 11/23/2005
- **Contract Duration:** 2005 - 08
- **Base Min:** $30,383
- **Base Max:** $57,266
- **TRI Min:** $2,950
- **TRI Max:** $2,500
- **Gain at Min:** 1.1%
- **Gain at Max:** 1.9%
- **Total TRI Days:** 1
- **Total TRI Hrs:**

#### Enumclaw EA
- **REP:** O’Brien, Mary
- **Members:** 278
- **Report Date:** 8/23/2005
- **Contract Duration:** 2004 - 07
- **Base Min:** $30,383
- **Base Max:** $57,266
- **TRI Min:** $2,754
- **TRI Max:** $4,970
- **Gain at Min:** 2.0%
- **Gain at Max:** 1.6%
- **Total TRI Days:** 16
- **Total TRI Hrs:** 16th day can be worked for $250 or be used for classroom supply reimbursement up to $250. Not included is $700 learning support stipend available to secondary teachers and elementary teachers that don't receive paras.

#### Sumner EA
- **REP:** Aiau, Peter
- **Members:** 434
- **Report Date:** 10/24/2005
- **Contract Duration:** 2003 - 06
- **Base Min:** $30,440
- **Base Max:** $57,374
- **TRI Min:** $2,740
- **TRI Max:** $5,164
- **Gain at Min:** 1.3%
- **Gain at Max:** 1.3%
- **Total TRI Days:** 9
- **Total TRI Hrs:** Part of TRI is Professional Responsibility.

#### Tukwila EA
- **REP:** Aiau, Peter
- **Members:** 174
- **Report Date:** 9/1/2005
- **Contract Duration:** 2005 - 08
- **Base Min:** $30,383
- **Base Max:** $57,266
- **TRI Min:** $5,162
- **TRI Max:** $11,066
- **Gain at Min:** 3.4%
- **Gain at Max:** 5.4%
- **Total TRI Days:** 7
- **Total TRI Hrs:** Includes new longevity stipend ranging from $250-$2,000 and enhancement funds of $750 that can be used for compensation. TRI is 14.52% of base pay.

---

Minimum paid salary shown. Schedule minimum step (used to calculate salary steps from index) may be lower. Schedule maximum is non-doctorate maximum salary.
### Puget Sound

<table>
<thead>
<tr>
<th>Vashon Island EA</th>
<th>Report Date: 10/14/2005</th>
<th>Base Min: $30,383</th>
<th>TRI Min: $1,836</th>
<th>Gain at Min: 2.9%</th>
<th>Total TRI Days: 11</th>
</tr>
</thead>
<tbody>
<tr>
<td>REP: O'Brien, Mary</td>
<td>Contract Duration: 2005-08</td>
<td>Base Max: $55,583</td>
<td>TRI Max: $3,359</td>
<td>Gain at Max: 3.0%</td>
<td>Total TRI Hrs:</td>
</tr>
</tbody>
</table>

Minimum paid salary shown. Schedule minimum step (used to calculate salary steps from index) may be lower. Schedule maximum is non-doctorate maximum salary.
### Certificated Salary and TRI Report: School Year Ending 2006

#### Rainier

<table>
<thead>
<tr>
<th></th>
<th></th>
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<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>REP:</td>
<td>Contract Duration: 2005-06</td>
<td>Base Max: $57,676</td>
<td>TRI Max: $6,809</td>
<td>Gain at Max: 1.8%</td>
<td>Total TRI Hrs:</td>
</tr>
<tr>
<td>1067 Members</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Renton EA</th>
<th>Report Date: 10/18/2005</th>
<th>Base Min: $30,383</th>
<th>TRI Min: $3,616</th>
<th>Gain at Min: 2.5%</th>
<th>Total TRI Days: 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>REP: Pfiester, Penny</td>
<td>Contract Duration: 2005-07</td>
<td>Base Max: $57,266</td>
<td>TRI Max: $7,387</td>
<td>Gain at Max: 2.3%</td>
<td>Total TRI Hrs: 8</td>
</tr>
<tr>
<td>787 Members</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Majority of TRI is on Professional Responsibility Stipend.

---

Minimum paid salary shown. Schedule minimum step (used to calculate salary steps from index) may be lower. Schedule maximum is non-doctorate maximum salary.
# Certificated Salary and TRI Report: School Year Ending 2006

## Sammamish

<table>
<thead>
<tr>
<th>Location</th>
<th>REP</th>
<th>Members</th>
<th>Year/Duration</th>
<th>Report Date</th>
<th>Base Min</th>
<th>TRI Min</th>
<th>Gain at Min</th>
<th>TRI Max</th>
<th>Gain at Max</th>
<th>Total TRI Days</th>
<th>Total TRI Hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bellevue EA</td>
<td>Heiman, Kathleen</td>
<td>984</td>
<td>2004-06</td>
<td>7/27/2004</td>
<td>$30,878</td>
<td>$5,433</td>
<td>3.4%</td>
<td>$10,941</td>
<td>3.2%</td>
<td>68</td>
<td>68</td>
</tr>
<tr>
<td></td>
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<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Most of pay is on incentive contract, includes longevity stipends.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Issaquah EA</td>
<td>Gunn, Clarence</td>
<td>880</td>
<td>2004-07</td>
<td>7/15/2004</td>
<td>$30,482</td>
<td>$4,341</td>
<td>$7,891</td>
<td></td>
<td></td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$1,400 in PGIF funds that can be used for comp., $1,000 for those at MA+90/Step 15.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Issaquah EA</td>
<td>Gunn, Clarence</td>
<td>880</td>
<td>2004-07</td>
<td>12/2/2005</td>
<td>$30,482</td>
<td>$4,341</td>
<td>$7,891</td>
<td></td>
<td></td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$1,400 in PGIF funds that can be used for comp., $1,000 for those at MA+90/Step 15.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lake Washington EA</td>
<td>Bafia, Glenn</td>
<td>1443</td>
<td>2005-08</td>
<td>6/6/2005</td>
<td>$30,383</td>
<td>$4,838</td>
<td>2.6%</td>
<td>$12,174</td>
<td>7.0%</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>First year TRI pay is completely on professional responsibility contract ($ equiv. to 17 days at per diem). Includes $2,000 in professional funds. Also, experience stipend: 5-9 yrs = $500; 10-16 years = $1,500; 17-24 years = $2,300; 25+ years = $5,000.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mercer Island EA</td>
<td>Hein, Lora</td>
<td>397</td>
<td>2005-07</td>
<td>11/15/2005</td>
<td>$30,383</td>
<td>$4,648</td>
<td>2.2%</td>
<td>$7,580</td>
<td>2.2%</td>
<td>3.5</td>
<td>67</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Schedule includes 9 add'l hours for those at Step 5+. Not included is retention stipend for MISD YOS: 4-10 yrs=$750; 11-20 yrs=$1,500; 21+ yrs=$2,250</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Minimum paid salary shown. Schedule minimum step (used to calculate salary steps from index) may be lower. Schedule maximum is non-doctorate maximum salary.
## Certificated Salary and TRI Report: School Year Ending 2006

**Snoqualmie**

<table>
<thead>
<tr>
<th>Snoqualmie EA</th>
<th>Report Date: 9/16/2005</th>
<th>Base Min: $30,383</th>
<th>TRI Min: $3,561</th>
<th>Gain at Min: 5.5%</th>
<th>Total TRI Days: 4</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>REP:</strong> Hein, Lora</td>
<td>268 Members</td>
<td><strong>Contract Duration:</strong> 2005 - 07</td>
<td><strong>Base Max:</strong> $57,266</td>
<td><strong>TRI Max:</strong> $6,712</td>
<td><strong>Gain at Max:</strong> 5.5%</td>
</tr>
</tbody>
</table>

Majority of TRI is on professional responsibility stipend. $1,000 retention stipend at 15, 20, 25 and 30 yrs.

---

Minimum paid salary shown. Schedule minimum step (used to calculate salary steps from index) may be lower. Schedule maximum is non-doctorate maximum salary.
## Seattle

<table>
<thead>
<tr>
<th>Rep:</th>
<th>Pulkkinen, Steve</th>
<th>3164 Members</th>
</tr>
</thead>
</table>

**Report Date:** 9/1/2004  
**Contract Duration:** 2004 - 09  
**Base Min:** $30,431  
**Base Max:** $57,966  
**TRI Min:** $3,349  
**TRI Max:** $6,526  
**Gain at Min:** 2.6%  
**Gain at Max:** 2.7%  
**Total TRI Days:** 4  
**Total TRI Hrs:**

Majority of TRI is professional responsibility stipend.

Minimum paid salary shown. Schedule minimum step (used to calculate salary steps from index) may be lower. Schedule maximum is non-doctorate maximum salary.
### Certificated Salary and TRI Report: School Year Ending 2006

#### Soundview

**Clover Park EA**

<table>
<thead>
<tr>
<th>REP: Graf, Toni</th>
<th>790 Members</th>
</tr>
</thead>
</table>

**Report Date:** 10/4/2005  
**Contract Duration:** 2005 - 08

<table>
<thead>
<tr>
<th><strong>Base Min:</strong></th>
<th>$30,383</th>
<th><strong>TRI Min:</strong></th>
<th>$4,090</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Base Max:</strong></td>
<td>$57,266</td>
<td><strong>TRI Max:</strong></td>
<td>$7,709</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Gain at Min:</strong></th>
<th>2.7%</th>
<th><strong>Total TRI Days:</strong></th>
<th>24.5</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Gain at Max:</strong></td>
<td>2.7%</td>
<td><strong>Total TRI Hrs:</strong></td>
<td></td>
</tr>
</tbody>
</table>

*Minimum paid salary shown. Schedule minimum step (used to calculate salary steps from index) may be lower. Schedule maximum is non-doctorate maximum salary.*
## Certificated Salary and TRI Report: School Year Ending 2006

**Spokane**

<table>
<thead>
<tr>
<th>Spokane EA</th>
<th>1950 Members</th>
<th>Report Date: 12/1/2003</th>
<th>Base Min: $30,383</th>
<th>TRI Min: $2,658</th>
<th>Gain at Min: 1.7%</th>
<th>Total TRI Days: 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>REP: Bacon, Sharon</td>
<td>Contract Duration: 2003 - 06</td>
<td>Base Max: $57,266</td>
<td>TRI Max: $7,684</td>
<td>Gain at Max: 1.7%</td>
<td>Total TRI Hrs:</td>
<td></td>
</tr>
</tbody>
</table>

Majority of TRI is responsibility contract, TRI Max includes MA stipend and longevity stipend.

---

Minimum paid salary shown. Schedule minimum step (used to calculate salary steps from index) may be lower. Schedule maximum is non-doctorate maximum salary.
### Certificated Salary and TRI Report: School Year Ending 2006

#### Summit

<table>
<thead>
<tr>
<th>School</th>
<th>REP</th>
<th>Members</th>
<th>Report Date</th>
<th>Base Min</th>
<th>TRI Min</th>
<th>Gain at Min</th>
<th>Total TRI Days</th>
<th>Total TRI Hrs</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Bethel EA</strong></td>
<td>Howes, Mary</td>
<td>983</td>
<td>8/29/2005</td>
<td>$30,383</td>
<td>$3,500</td>
<td>1.1%</td>
<td>10</td>
<td></td>
<td>Moved from 5-tier model to shadow TRI schedule.</td>
</tr>
<tr>
<td><strong>Fife EA</strong></td>
<td>Howes, Mary</td>
<td>190</td>
<td>4/22/2004</td>
<td>$30,383</td>
<td>$3,249</td>
<td>1.4%</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Franklin Pierce EA</strong></td>
<td>Howes, Mary</td>
<td>459</td>
<td>8/29/2005</td>
<td>$30,383</td>
<td>$4,335</td>
<td>1.1%</td>
<td>5</td>
<td></td>
<td>TRI pay includes 5 days at per diem and $ paid on a responsibilty contract (no specific hours or days).</td>
</tr>
<tr>
<td><strong>Puyallup EA</strong></td>
<td>Rosin, Sara</td>
<td>1161</td>
<td>10/3/2005</td>
<td>$31,403</td>
<td>$2,913</td>
<td>1.1%</td>
<td>3</td>
<td></td>
<td>Majority of TRI is on Professional Responsibility Stipend.</td>
</tr>
</tbody>
</table>

Minimum paid salary shown. Schedule minimum step (used to calculate salary steps from index) may be lower. Schedule maximum is non-doctorate maximum salary.
### Certificated Salary and TRI Report: School Year Ending 2006

**Tacoma**

<table>
<thead>
<tr>
<th>Tacoma EA</th>
<th>Report Date: 9/28/2005</th>
<th>Base Min: $30,383</th>
<th>TRI Min: $3,942</th>
<th>Gain at Min: 2.8%</th>
<th>Total TRI Days: 9</th>
</tr>
</thead>
<tbody>
<tr>
<td>REP: Schmidtke, Diane</td>
<td>Contract Duration: 2005 - 08</td>
<td>Base Max: $54,903</td>
<td>TRI Max: $12,420</td>
<td>Gain at Max: 2.8%</td>
<td>Total TRI Hrs:</td>
</tr>
</tbody>
</table>

Majority of TRI is professional responsibility stipend.

---

Minimum paid salary shown. Schedule minimum step (used to calculate salary steps from index) may be lower. Schedule maximum is non-doctorate maximum salary.
## Certificated Salary and TRI Report: School Year Ending 2006

**WEA Cascade**

### Edmonds EA
- **REP:** Wood, Dave
- **1272 Members**
- **Report Date:** 10/10/2005
- **Contract Duration:** 2004 - 06
- **Base Min:** $30,734
- **TRI Min:** $3,786
- **Gain at Min:** 1.1%
- **Total TRI Days:** 5
- **Base Max:** $57,928
- **TRI Max:** $8,310
- **Gain at Max:** 1.1%
- **Total TRI Hrs:**

Majority of TRI is incentive contract.

### Northshore EA
- **REP:** Allen, Kelly
- **1186 Members**
- **Report Date:** 6/24/2004
- **Contract Duration:** 2004 - 06
- **Base Min:** $31,911
- **TRI Min:** $4,307
- **Gain at Min:** 2.5%
- **Total TRI Days:** 3
- **Base Max:** $60,241
- **TRI Max:** $9,322
- **Gain at Max:** 2.5%
- **Total TRI Hrs:**

3 Site Improvement Plan Days at per diem and the rest is on responsibility contract.

### Shoreline EA
- **REP:** Lurie, Donna
- **634 Members**
- **Report Date:** 9/27/2005
- **Contract Duration:** 2004 - 07
- **Base Min:** $30,383
- **TRI Min:** $4,815
- **Gain at Min:** 2.1%
- **Total TRI Days:** 7
- **Base Max:** $57,266
- **TRI Max:** $9,574
- **Gain at Max:** 2.1%
- **Total TRI Hrs:**

7 days. Professional Stipend (equiv. to 12% of base pay) + $500 longevity for teachers with 20yrs or greater.
## Certificated Salary and TRI Report: School Year Ending 2006

### WEA Chinook

| Location       | Report Date | Base Min | TRI Min | Gain at Min | Total TRI Days | Contract Duration | Base Max | TRI Max | Gain at Max | Total TRI Hrs |
|---------------|-------------|----------|---------|-------------|----------------|-------------------|---------|---------|-------------|----------------|----------------|
| Aberdeen EA   | 5/5/2005    | $30,383  | $1,669  | 1.2%        | 10             | 2004 - 07          | $57,266 | $3,146  | 1.2%        |                |
| REP: Smith, Tony | 258 Members |          |         |             |                |                   |         |          |             |                |                |
| Centralia EA  | 5/9/2005    | $30,383  | $1,169  | 1.2%        | 7              | 2003 - 06          | $57,266 | $2,203  | 1.2%        |                |
| REP: Rosin, Sara | 167 Members |          |         |             |                |                   |         |          |             |                |                |
| Cosmopolis EA | 5/6/2005    | $30,408  | $1,007  | 1.2%        | 5              | 2003 - 06          | $57,313 | $1,155  | 1.2%        |                |
| REP: Howard, Carol | 5 Members |          |         |             |                |                   |         |          |             |                |                |
| Eatonville EA | 8/22/2005   | $30,623  | $1,778  | 1.2%        | 7              | 2004 - 07          | $57,718 | $2,820  | 1.2%        |                |
| REP: Petro, Doug | 95 Members |          |         |             |                |                   |         |          |             |                |                |
| Elma Teachers Organization | 9/1/2005 | $30,383  | $1,002  | 1.7%        | 6              | 2005 - 07          | $57,266 | $1,888  | 1.7%        |                |
| REP: Petro, Doug | 90 Members |          |         |             |                |                   |         |          |             |                |                |
| Griffin EA    | 7/28/2005   | $30,383  | $1,464  | 2.1%        | 2              | 2005 - 06          | $57,266 | $2,759  | 2.1%        | 47.4           |
| REP: Rosin, Sara | 37 Members |          |         |             |                |                   |         |          |             |                |                |

TRI pay includes $600 in IDEA incentive pay.

Minimum paid salary shown. Schedule minimum step (used to calculate salary steps from index) may be lower. Schedule maximum is non-doctorate maximum salary.
# Certificated Salary and TRI Report: School Year Ending 2006

## WEA Chinook

<table>
<thead>
<tr>
<th>School</th>
<th>Report Date</th>
<th>Base Min</th>
<th>TRI Min</th>
<th>Gain at Min</th>
<th>Total TRI Days</th>
<th>Total TRI Hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>McCleary EA</td>
<td>6/20/2005</td>
<td>$30,735</td>
<td>$338</td>
<td>2.3%</td>
<td>2</td>
<td></td>
</tr>
</tbody>
</table>
| REP: Howard, Carol | 19 Members | Contract Duration: 2005-07 | Base Max: $57,929 | TRI Max: $637 | Gain at Max: 2.3% | Total TRI Hrs: 
| | | | Lowered base contract days from 184 to 182. 1 more day in 06-07 if levy passes. |

<table>
<thead>
<tr>
<th>School</th>
<th>Report Date</th>
<th>Base Min</th>
<th>TRI Min</th>
<th>Gain at Min</th>
<th>Total TRI Days</th>
<th>Total TRI Hrs</th>
</tr>
</thead>
</table>
| REP: | 27 Members | Contract Duration: 2003-06 | Base Max: $57,266 | TRI Max: $944 | Gain at Max: 1.2% | Total TRI Hrs: 

<table>
<thead>
<tr>
<th>School</th>
<th>Report Date</th>
<th>Base Min</th>
<th>TRI Min</th>
<th>Gain at Min</th>
<th>Total TRI Days</th>
<th>Total TRI Hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>North River EA</td>
<td>9/15/2003</td>
<td>$30,383</td>
<td>$668</td>
<td>1.2%</td>
<td>4</td>
<td></td>
</tr>
</tbody>
</table>
| REP: | 9 Members | Contract Duration: 2001-06 | Base Max: $57,266 | TRI Max: $1,259 | Gain at Max: 1.2% | Total TRI Hrs: 
| | | | 4 days at per diem |

<table>
<thead>
<tr>
<th>School</th>
<th>Report Date</th>
<th>Base Min</th>
<th>TRI Min</th>
<th>Gain at Min</th>
<th>Total TRI Days</th>
<th>Total TRI Hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>North Thurston EA</td>
<td>9/17/2004</td>
<td>$30,383</td>
<td>$1,502</td>
<td>1.7%</td>
<td>9</td>
<td></td>
</tr>
</tbody>
</table>
| REP: Howard, Carol | 786 Members | Contract Duration: 2004-07 | Base Max: $57,266 | TRI Max: $3,461 | Gain at Max: 1.7% | Total TRI Hrs: 
| | | | TRI Max includes 2 add'l days for those w/ 30 or more years of experience. |

<table>
<thead>
<tr>
<th>School</th>
<th>Report Date</th>
<th>Base Min</th>
<th>TRI Min</th>
<th>Gain at Min</th>
<th>Total TRI Days</th>
<th>Total TRI Hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oakville EA</td>
<td>1/14/2004</td>
<td>$30,383</td>
<td>$501</td>
<td>1.2%</td>
<td>3</td>
<td></td>
</tr>
</tbody>
</table>
| REP: | 17 Members | Contract Duration: 2003-06 | Base Max: $57,266 | TRI Max: $944 | Gain at Max: 1.2% | Total TRI Hrs: 

<table>
<thead>
<tr>
<th>School</th>
<th>Report Date</th>
<th>Base Min</th>
<th>TRI Min</th>
<th>Gain at Min</th>
<th>Total TRI Days</th>
<th>Total TRI Hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rainier EA</td>
<td>9/30/2005</td>
<td>$30,383</td>
<td>$334</td>
<td>1.7%</td>
<td>2</td>
<td></td>
</tr>
</tbody>
</table>
| REP: | 59 Members | Contract Duration: 2005-07 | Base Max: $57,266 | TRI Max: $629 | Gain at Max: 2.0% | Total TRI Hrs: 

Minimum paid salary shown. Schedule minimum step (used to calculate salary steps from index) may be lower. Schedule maximum is non-doctorate maximum salary.
# Certificated Salary and TRI Report: School Year Ending 2006

## WEA Chinook

### Shelton EA
- **REP:** Rosin, Sara
- **Members:** 202
- **Report Date:** 10/4/2005
- **Base Min:** $30,383
- **TRI Min:** $1,140
- **Gain at Min:** 1.4%
- **Total TRI Days:**
- **Base Max:** $57,266
- **TRI Max:** $1,140
- **Gain at Max:** 1.3%
- **Total TRI Hrs:** 38

### Tenino EA
- **REP:** Petro, Doug
- **Members:** 87
- **Report Date:** 9/1/2005
- **Base Min:** $30,383
- **TRI Min:** $834
- **Gain at Min:**
- **Total TRI Days:** 5
- **Base Max:** $57,266
- **TRI Max:** $1,573
- **Gain at Max:**
- **Total TRI Hrs:**

### Toledo EA
- **REP:**
- **Members:** 51
- **Report Date:** 11/22/2004
- **Base Min:** $30,383
- **TRI Min:** $668
- **Gain at Min:** 1.2%
- **Total TRI Days:** 4
- **Base Max:** $57,266
- **TRI Max:** $1,259
- **Gain at Max:** 1.2%
- **Total TRI Hrs:**

---

Minimum paid salary shown. Schedule minimum step (used to calculate salary steps from index) may be lower. Schedule maximum is non-doctorate maximum salary.
**Certificated Salary and TRI Report: School Year Ending 2006**

**WEA Eastern Washington**

**Cheney EA**
- **REP:** Clark, Pat  
- **223 Members**
- **Report Date:** 11/28/2005
- **Base Min:** $30,383  
- **TRI Min:** $1,819
- **Gain at Min:** 1.4%  
- **Base Max:** $57,266  
- **TRI Max:** $5,083
- **Gain at Max:** 1.4%  
- **Contract Duration:** 2005 - 08
- **Total TRI Days:** 8.5
- **Total TRI Hrs:**

Includes $400 that can be used for hourly compensation, $750 MA stipend, 4 add'l days for those with 24+ yrs of experience.

**Chewelah EA**
- **REP:** Boyer, Mike  
- **68 Members**
- **Report Date:** 5/9/2005
- **Base Min:** $30,383  
- **TRI Min:** $167
- **Gain at Min:** 1.2%  
- **Base Max:** $57,266  
- **TRI Max:** $315
- **Gain at Max:** 1.2%  
- **Contract Duration:** 2002 - 06
- **Total TRI Days:** 1
- **Total TRI Hrs:**

**Colfax EA**
- **REP:** Clark, Pat  
- **42 Members**
- **Report Date:** 5/9/2005
- **Base Min:** $30,383  
- **TRI Min:** $584
- **Gain at Min:** 1.2%  
- **Base Max:** $57,266  
- **TRI Max:** $1,101
- **Gain at Max:** 1.2%  
- **Contract Duration:** 2004 - 06
- **Total TRI Days:** 3
- **Total TRI Hrs:** 4

**Cusick EA**
- **REP:** Dater, Leona  
- **20 Members**
- **Report Date:** 11/7/2005
- **Base Min:** $30,383  
- **TRI Min:** $442
- **Gain at Min:** 1.2%  
- **Base Max:** $57,266  
- **TRI Max:** $737
- **Gain at Max:** 1.2%  
- **Contract Duration:** 2005 - 08
- **Total TRI Days:** 2
- **Total TRI Hrs:** 6

**Deer Park EA**
- **REP:** Boyer, Mike  
- **117 Members**
- **Report Date:** 10/20/2003
- **Base Min:** $30,383  
- **TRI Min:** $1,336
- **Gain at Min:** 1.2%  
- **Base Max:** $57,266  
- **TRI Max:** $3,325
- **Gain at Max:** 1.2%  
- **Contract Duration:** 2003 - 06
- **Total TRI Days:**
- **Total TRI Hrs:**

TRI max includes longevity stipends and stipend for MA.

**East Valley Spokane EA**
- **REP:** Boyer, Mike  
- **261 Members**
- **Report Date:** 8/23/2005
- **Base Min:** $30,383  
- **TRI Min:** $1,878
- **Gain at Min:** 1.2%  
- **Base Max:** $57,266  
- **TRI Max:** $3,540
- **Gain at Max:** 1.2%  
- **Contract Duration:** 2004 - 06
- **Total TRI Days:** 90
- **Total TRI Hrs:**

Not included in $ amounts is $420 for professional growth

---

Minimum paid salary shown. Schedule minimum step (used to calculate salary steps from index) may be lower. Schedule maximum is non-doctorate maximum salary.
## WEA Eastern Washington

### Garfield-Palouse EA-Garfield
- **REP:** Boyer, Mike
- **Members:** 16
- **Base Min:** $30,383
- **Base Max:** $57,266
- **TRI Min:** $0
- **TRI Max:** $0
- **Contract Duration:** 2002 - 07
- **Gain at Min:** 1.2%
- **Gain at Max:** 1.2%
- **Report Date:** 11/15/2003

### Garfield-Palouse EA-Palouse
- **REP:** Boyer, Mike
- **Members:** 16
- **Base Min:** $30,383
- **Base Max:** $57,266
- **TRI Min:** $0
- **TRI Max:** $0
- **Contract Duration:** 2002 - 07
- **Gain at Min:** 1.2%
- **Gain at Max:** 1.2%
- **Report Date:** 11/15/2003

### Lind EA
- **REP:** Dater, Leona
- **Members:** 16
- **Base Min:** $30,383
- **Base Max:** $57,266
- **TRI Min:** $165
- **TRI Max:** $311
- **Contract Duration:** 2002 - 06
- **Gain at Min:** 1.2%
- **Gain at Max:** 1.2%
- **Report Date:** 9/1/2002

### Nine Mile Falls EA
- **REP:** Dater, Leona
- **Members:** 92
- **Base Min:** $30,383
- **Base Max:** $57,266
- **TRI Min:** $1,485
- **TRI Max:** $2,832
- **Contract Duration:** 2005 - 06
- **Gain at Min:** 2.2%
- **Gain at Max:** 2.3%
- **Report Date:** 9/6/2005

### Republic EA
- **REP:** Boyer, Mike
- **Members:** 25
- **Base Min:** $30,383
- **Base Max:** $57,266
- **TRI Min:** $167
- **TRI Max:** $315
- **Contract Duration:** 2003 - 06
- **Gain at Min:** 1.2%
- **Gain at Max:** 1.2%
- **Report Date:** 9/30/2003

### Ritzville EA
- **REP:** Dater, Leona
- **Members:** 25
- **Base Min:** $30,383
- **Base Max:** $57,266
- **TRI Min:** $675
- **TRI Max:** $1,273
- **Contract Duration:** 2003 - 06
- **Gain at Min:** 1.2%
- **Gain at Max:** 1.2%
- **Report Date:** 11/4/2003

---

Minimum paid salary shown. Schedule minimum step (used to calculate salary steps from index) may be lower. Schedule maximum is non-doctorate maximum salary.
### WEA Eastern Washington

#### Rosalia EA
- **REP:** Boyer, Mike
- **Report Date:** 8/16/2005
- **Contract Duration:** 2003 - 06
- **Base Min:** $30,383
- **TRI Min:** $501
- **Gain at Min:** 1.2%
- **Total TRI Days:** 3
- **Base Max:** $57,266
- **TRI Max:** $944
- **Gain at Max:** 1.2%
- **Total TRI Hrs:**

.5 day of 3 days is dependent on budget (UniServ Rep is very sure budget will allow)

#### Washtucna EA
- **REP:** Dater, Leona
- **Report Date:** 9/30/2005
- **Contract Duration:** 2005 - 06
- **Base Min:** $30,383
- **TRI Min:** $167
- **Gain at Min:**
- **Total TRI Days:** 1
- **Base Max:** $57,266
- **TRI Max:** $315
- **Gain at Max:**
- **Total TRI Hrs:**

Also $600 available to each teacher for health insurance or TRI.

---

Minimum paid salary shown. Schedule minimum step (used to calculate salary steps from index) may be lower. Schedule maximum is non-doctorate maximum salary.
## Certificated Salary and TRI Report: School Year Ending 2006

### WEA Fourth Corner

<table>
<thead>
<tr>
<th>Location</th>
<th>Report Date</th>
<th>Base Min</th>
<th>TRI Min</th>
<th>Gain at Min</th>
<th>Total TRI Days</th>
<th>Contract Duration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anacortes EA</td>
<td>5/5/2005</td>
<td>$30,383</td>
<td>$2,617</td>
<td>1.6%</td>
<td>177 Members</td>
<td>2003 - 06</td>
</tr>
<tr>
<td>报告日期：5/5/2005</td>
<td>基本最低工资：30,383</td>
<td>TRI最低工资：2,617</td>
<td>收益最低工资：1.6%</td>
<td>总共TRI日：177</td>
<td>成员：成员人数</td>
<td>合同期间：2003 - 06</td>
</tr>
<tr>
<td>报告日期：5/5/2005</td>
<td>基本最低工资：30,383</td>
<td>TRI最低工资：4,329</td>
<td>收益最低工资：3.5%</td>
<td>总共TRI日：4</td>
<td>员工人数：302</td>
<td>合同期间：2004 - 07</td>
</tr>
<tr>
<td>报告日期：9/27/2005</td>
<td>基本最低工资：30,383</td>
<td>TRI最低工资：3,658</td>
<td>收益最低工资：2.2%</td>
<td>总共TRI日：4</td>
<td>员工人数：730</td>
<td>合同期间：2005 - 07</td>
</tr>
<tr>
<td>报告日期：9/28/2005</td>
<td>基本最低工资：30,383</td>
<td>TRI最低工资：2,517</td>
<td>收益最低工资：1.2%</td>
<td>总共TRI日：4</td>
<td>员工人数：118</td>
<td>合同期间：2005 - 07</td>
</tr>
<tr>
<td>Burlington Edison EA</td>
<td>5/5/2005</td>
<td>$30,383</td>
<td>$1,336</td>
<td>1.2%</td>
<td>8</td>
<td>2004 - 07</td>
</tr>
<tr>
<td>报告日期：5/5/2005</td>
<td>基本最低工资：30,383</td>
<td>TRI最低工资：1,336</td>
<td>收益最低工资：1.2%</td>
<td>总共TRI日：8</td>
<td>员工人数：205</td>
<td>合同期间：2004 - 07</td>
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<tr>
<td>Coupeville EA</td>
<td>11/18/2005</td>
<td>$30,383</td>
<td>$1,169</td>
<td>1.2%</td>
<td>7</td>
<td>2005 -</td>
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<tr>
<td>报告日期：11/18/2005</td>
<td>基本最低工资：30,383</td>
<td>TRI最低工资：1,169</td>
<td>收益最低工资：1.2%</td>
<td>总共TRI日：7</td>
<td>员工人数：66</td>
<td>合同期间：2005 -</td>
</tr>
</tbody>
</table>

Minimum paid salary shown. Schedule minimum step (used to calculate salary steps from index) may be lower. Schedule maximum is non-doctorate maximum salary.
# Certificated Salary and TRI Report: School Year Ending 2006

## WEA Fourth Corner

### Darrington EA
- **REP:** Fotter, Jim
- **Members:** 35
- **Report Date:** 10/31/2003
- **Contract Duration:** 2003 - 06
- **Base Min:** $30,592
- **Base Max:** $57,660
- **TRI Min:** $1,681
- **TRI Max:** $3,168
- **Gain at Min:** 1.2%
- **Gain at Max:** 1.2%
- **Total TRI Days:** 10
- **Total TRI Hrs:**

Days paid at per diem.

### Ferndale EA
- **REP:** Becker, Phil
- **Members:** 351
- **Report Date:** 12/3/2003
- **Contract Duration:** 2003 - 06
- **Base Min:** $30,383
- **Base Max:** $57,266
- **TRI Min:** $1,669
- **TRI Max:** $3,146
- **Gain at Min:** 1.5%
- **Gain at Max:** 1.5%
- **Total TRI Days:** 10
- **Total TRI Hrs:**

10 days for all. An add'l .5 day (10.5 days total) at per diem for elementary teachers.

### Mount Vernon EA
- **REP:** Alarid, Greg
- **Members:** 343
- **Report Date:** 9/22/2005
- **Contract Duration:** 2005 - 07
- **Base Min:** $30,383
- **Base Max:** $57,266
- **TRI Min:** $2,232
- **TRI Max:** $4,208
- **Gain at Min:** 3.0%
- **Gain at Max:** 3.0%
- **Total TRI Days:** 4
- **Total TRI Hrs:**

First year professional responsibility contract is majority of TRI.

### Oak Harbor EA
- **REP:** Fotter, Jim
- **Members:** 324
- **Report Date:** 9/23/2005
- **Contract Duration:** 2005 - 08
- **Base Min:** $30,982
- **Base Max:** $58,395
- **TRI Min:** $2,383
- **TRI Max:** $4,492
- **Gain at Min:** 2.2%
- **Gain at Max:** 2.2%
- **Total TRI Days:** 3
- **Total TRI Hrs:**

First year of professional responsibility stipend (stipend $ amount equiv. to 11 days). In addition, 3 per diem days.

### Sedro Woolley EA
- **REP:** Williams, Skip
- **Members:** 291
- **Report Date:** 12/6/2004
- **Contract Duration:** 2004 - 07
- **Base Min:** $30,383
- **Base Max:** $57,266
- **TRI Min:** $1,920
- **TRI Max:** $3,618
- **Gain at Min:** 1.5%
- **Gain at Max:** 1.5%
- **Total TRI Days:** 2
- **Total TRI Hrs:**

Included is Professional Responsibility Stipend (equivalent to 10.5 per diem days).

### South Whidbey EA
- **REP:** Williams, Skip
- **Members:** 133
- **Report Date:** 9/28/2005
- **Contract Duration:** 2005 - 07
- **Base Min:** $30,383
- **Base Max:** $57,266
- **TRI Min:** $1,669
- **TRI Max:** $3,146
- **Gain at Min:** 2.3%
- **Gain at Max:** 2.3%
- **Total TRI Days:** 0
- **Total TRI Hrs:**

First year of Responsibility Contract ($ equiv. of 10 days). Next year $ equiv. of 11 days.

---

Minimum paid salary shown. Schedule minimum step (used to calculate salary steps from index) may be lower. Schedule maximum is non-doctorate maximum salary.
### WEA Fourth Corner

#### Stanwood-Camano EA

| REP: Fotter, Jim | Report Date: 6/22/2003 | Base Min: $30,383 | TRI Min: $3,005 | Gain at Min: 2.7% | Total TRI Days: 18 |
| 301 Members | Contract Duration: 2003 - 06 | Base Max: $57,266 | TRI Max: $5,664 | Gain at Max: 2.7% | Total TRI Hrs: |

Special ed teachers have an additional 4 per diem days.

#### Upper Skagit Valley EA

| 48 Members | Contract Duration: 2002 - 06 | Base Max: $57,266 | TRI Max: $1,888 | Gain at Max: 1.2% | Total TRI Hrs: |

Each teacher will be reimbursed up to $400 each year for prior approved projects or activities to improve instruction.

---

Minimum paid salary shown. Schedule minimum step (used to calculate salary steps from index) may be lower. Schedule maximum is non-doctorate maximum salary.
# Certificated Salary and TRI Report: School Year Ending 2006

## WEA Lower Columbia

<table>
<thead>
<tr>
<th>Location</th>
<th>REP:</th>
<th>Members</th>
<th>Report Date</th>
<th>Base Min</th>
<th>TRI Min</th>
<th>Gain at Min</th>
<th>Total TRI Days</th>
<th>Base Max</th>
<th>TRI Max</th>
<th>Gain at Max</th>
<th>Total TRI Hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adna EA</td>
<td>Green, Julie</td>
<td>25</td>
<td>5/5/2005</td>
<td>$30,383</td>
<td>$835</td>
<td>2.3%</td>
<td>5</td>
<td>$57,266</td>
<td>$1,573</td>
<td>2.3%</td>
<td></td>
</tr>
<tr>
<td>Kalama EA</td>
<td>Green, Julie</td>
<td>55</td>
<td>9/1/2003</td>
<td>$30,383</td>
<td>$825</td>
<td>1.2%</td>
<td>5</td>
<td>$57,266</td>
<td>$1,555</td>
<td>1.2%</td>
<td></td>
</tr>
<tr>
<td>Kelso EA</td>
<td>Green, Julie</td>
<td>283</td>
<td>8/22/2003</td>
<td>$30,430</td>
<td>$1,338</td>
<td>1.7%</td>
<td>8</td>
<td>$57,355</td>
<td>$2,521</td>
<td>1.7%</td>
<td></td>
</tr>
<tr>
<td>Longview EA</td>
<td>Green, Julie</td>
<td>437</td>
<td>9/1/2003</td>
<td>$30,383</td>
<td>$2,646</td>
<td>1.6%</td>
<td></td>
<td>$57,266</td>
<td>$3,780</td>
<td>1.5%</td>
<td></td>
</tr>
<tr>
<td>Napavine EA</td>
<td>Green, Julie</td>
<td>40</td>
<td>9/7/2005</td>
<td>$30,383</td>
<td>$835</td>
<td>1.7%</td>
<td>4</td>
<td>$57,266</td>
<td>$1,573</td>
<td>1.7%</td>
<td></td>
</tr>
<tr>
<td>Naselle/Grays River EA</td>
<td>Green, Julie</td>
<td>32</td>
<td>9/7/2005</td>
<td>$30,383</td>
<td>$1,169</td>
<td>1.7%</td>
<td>7</td>
<td>$57,266</td>
<td>$2,203</td>
<td>1.7%</td>
<td></td>
</tr>
</tbody>
</table>

Minimum paid salary shown. Schedule minimum step (used to calculate salary steps from index) may be lower. Schedule maximum is non-doctorate maximum salary.
### WEA Lower Columbia

<table>
<thead>
<tr>
<th>Location</th>
<th>Report Date</th>
<th>Base Min</th>
<th>TRI Min</th>
<th>Gain at Min</th>
<th>Total TRI Days</th>
<th>Total TRI Hrs</th>
<th>REP</th>
<th>Members</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Ocean Beach EA</strong></td>
<td>9/12/2003</td>
<td>$30,383</td>
<td>$1,085</td>
<td>1.2%</td>
<td>6.5</td>
<td></td>
<td>Green, Julie</td>
<td>69</td>
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<tr>
<td><strong>Onalaska EA</strong></td>
<td>8/16/2005</td>
<td>$30,383</td>
<td>$501</td>
<td>1.2%</td>
<td>3</td>
<td></td>
<td>Green, Julie</td>
<td>46</td>
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<tr>
<td><strong>Pe Ell EA</strong></td>
<td>11/18/2005</td>
<td>$30,383</td>
<td>$1,002</td>
<td>1.5%</td>
<td>6</td>
<td></td>
<td>Green, Julie</td>
<td>20</td>
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<tr>
<td><strong>Winlock EA</strong></td>
<td>9/7/2005</td>
<td>$30,383</td>
<td>$332</td>
<td>1.2%</td>
<td>2</td>
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<td>Green, Julie</td>
<td>40</td>
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<tr>
<td><strong>Woodland EA</strong></td>
<td>9/14/2005</td>
<td>$30,383</td>
<td>$668</td>
<td>-0.4%</td>
<td>4</td>
<td></td>
<td>Green, Julie</td>
<td>113</td>
</tr>
</tbody>
</table>

**TRI paid at per diem.**

**Minimum paid salary shown. Schedule minimum step (used to calculate salary steps from index) may be lower. Schedule maximum is non-doctorate maximum salary.**

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**Wednesday, December 14, 2005**

**Certificated Salary and TRI Report: School Year Ending 2006**

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**WEA Research**

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<table>
<thead>
<tr>
<th>Location</th>
<th>Report Date</th>
<th>Base Min</th>
<th>TRI Min</th>
<th>Gain at Min</th>
<th>Total TRI Days</th>
<th>Total TRI Hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Centerville EA</td>
<td>5/9/2005</td>
<td>$30,383</td>
<td>$334</td>
<td>1.2%</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$57,266</td>
<td>$629</td>
<td>1.2%</td>
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<td></td>
</tr>
<tr>
<td></td>
<td>REP: Busch, Art</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>5 Members</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cle Elum-Roslyn EA</td>
<td>5/9/2005</td>
<td>$30,383</td>
<td>$668</td>
<td>1.2%</td>
<td>4</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$57,266</td>
<td>$1,259</td>
<td>1.2%</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>REP: Horner, Mike</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>55 Members</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ellensburg EA</td>
<td>11/6/2003</td>
<td>$30,383</td>
<td>$668</td>
<td>1.2%</td>
<td>4</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$57,266</td>
<td>$1,259</td>
<td>1.2%</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>REP: Busch, Art</td>
<td></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td></td>
<td>171 Members</td>
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<td></td>
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<td></td>
</tr>
<tr>
<td>Goldendale EA</td>
<td>11/6/2003</td>
<td>$30,383</td>
<td>$501</td>
<td>1.2%</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$57,266</td>
<td>$944</td>
<td>1.2%</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>REP: Busch, Art</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>66 Members</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mt. Adams EA</td>
<td>7/22/2005</td>
<td>$30,383</td>
<td>$1,502</td>
<td>1.7%</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$57,266</td>
<td>$2,832</td>
<td>1.7%</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>REP: Horner, Mike</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>74 Members</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trout Lake EA</td>
<td>11/7/2005</td>
<td>$30,383</td>
<td>$317</td>
<td>1.8%</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$57,266</td>
<td>$465</td>
<td>1.6%</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>REP: Busch, Art</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>15 Members</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

1 required day at per diem, 1 optional day at $150

Minimum paid salary shown. Schedule minimum step (used to calculate salary steps from index) may be lower. Schedule maximum is non-doctorate maximum salary.
## Certificated Salary and TRI Report: School Year Ending 2006

### WEA MidState

<table>
<thead>
<tr>
<th>School</th>
<th>REP</th>
<th>Members</th>
<th>Report Date</th>
<th>Base Min</th>
<th>TRI Min</th>
<th>Gain at Min</th>
<th>Total TRI Days</th>
<th>Total TRI Hrs</th>
<th>Base Max</th>
<th>TRI Max</th>
<th>Gain at Max</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wapato EA</td>
<td>Busch, Art</td>
<td>223</td>
<td>12/3/2005</td>
<td>$30,383</td>
<td>$2,673</td>
<td>1.2%</td>
<td>4</td>
<td>60</td>
<td>$57,266</td>
<td>$3,578</td>
<td>1.2%</td>
</tr>
<tr>
<td>West Valley Yakima EA</td>
<td>Horner, Mike</td>
<td>251</td>
<td>12/3/2005</td>
<td>$30,383</td>
<td>$2,003</td>
<td>2.3%</td>
<td>12</td>
<td></td>
<td>$57,266</td>
<td>$3,776</td>
<td>2.3%</td>
</tr>
<tr>
<td>Zillah EA</td>
<td>Horner, Mike</td>
<td>73</td>
<td>11/7/2005</td>
<td>$30,383</td>
<td>$1,002</td>
<td>1.2%</td>
<td>6</td>
<td></td>
<td>$57,266</td>
<td>$1,888</td>
<td>1.2%</td>
</tr>
</tbody>
</table>

TRI Max includes 1 add'l day for those with 16+ YOS. An add'l $350 into EE’s VEBA acct.

Minimum paid salary shown. Schedule minimum step (used to calculate salary steps from index) may be lower. Schedule maximum is non-doctorate maximum salary.
## Certificated Salary and TRI Report: School Year Ending 2006

### WEA Olympic

<table>
<thead>
<tr>
<th>School</th>
<th>Report Date</th>
<th>Base Min</th>
<th>TRI Min</th>
<th>Gain at Min</th>
<th>Total TRI Days</th>
<th>Contract Duration</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Cape Flattery EA</strong></td>
<td>5/20/2003</td>
<td>$30,383</td>
<td>$1,169</td>
<td>1.7%</td>
<td>7</td>
<td>2003 - 06</td>
</tr>
<tr>
<td>REP: Paddock, Randy</td>
<td>51 Members</td>
<td>$57,266</td>
<td>$2,203</td>
<td>1.7%</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Chimacum EA</strong></td>
<td>11/16/2005</td>
<td>$30,383</td>
<td>$1,669</td>
<td>1.7%</td>
<td>5</td>
<td>2005 - 08</td>
</tr>
<tr>
<td>REP:</td>
<td>85 Members</td>
<td>$57,266</td>
<td>$3,146</td>
<td>1.7%</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Chimacum EA</strong></td>
<td>11/16/2005</td>
<td>$30,383</td>
<td>$1,669</td>
<td>1.2%</td>
<td>5</td>
<td>2005 - 08</td>
</tr>
<tr>
<td>REP:</td>
<td>85 Members</td>
<td>$57,266</td>
<td>$3,146</td>
<td>1.2%</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Forks EA/Quillayute</strong></td>
<td>9/21/2004</td>
<td>$30,383</td>
<td>$501</td>
<td>1.2%</td>
<td>3</td>
<td>2002 - 05</td>
</tr>
<tr>
<td>REP: Garrison, Peg</td>
<td>88 Members</td>
<td>$57,266</td>
<td>$944</td>
<td>1.2%</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Hood Canal EA</strong></td>
<td>11/7/2005</td>
<td>$30,383</td>
<td>$556</td>
<td>1.2%</td>
<td>2</td>
<td>2005 - 07</td>
</tr>
<tr>
<td>REP:</td>
<td>19 Members</td>
<td>$57,266</td>
<td>$1,049</td>
<td>1.2%</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>North Kitsap EA</strong></td>
<td>9/1/2005</td>
<td>$30,383</td>
<td>$1,836</td>
<td>1.2%</td>
<td>11</td>
<td>2005 - 07</td>
</tr>
<tr>
<td>REP: Paddock, Randy</td>
<td>418 Members</td>
<td>$57,266</td>
<td>$3,776</td>
<td>1.7%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Paid at per diem.

Minimum paid salary shown. Schedule minimum step (used to calculate salary steps from index) may be lower. Schedule maximum is non-doctorate maximum salary.

Schedule includes 1 add'l day for staff at MA+90, 17+ years of experience.
**WEA Olympic**

<table>
<thead>
<tr>
<th>School</th>
<th>Report Date</th>
<th>Base Min</th>
<th>TRI Min</th>
<th>Gain at Min</th>
<th>Total TRI Days</th>
<th>Total TRI Hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>North Mason EA</td>
<td>7/29/2005</td>
<td>$30,383</td>
<td>$1,669</td>
<td>1.7%</td>
<td>10</td>
<td></td>
</tr>
<tr>
<td>REP: Randall, Ann</td>
<td>126 Members</td>
<td>Base Max: $57,266</td>
<td>TRI Max: $3,146</td>
<td>Gain at Max: 1.7%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Peninsula EA</td>
<td>12/3/2005</td>
<td>$30,383</td>
<td>$2,838</td>
<td>2.5%</td>
<td>17</td>
<td>Includes $450 longevity stipend for those with 23+ years of service.</td>
</tr>
<tr>
<td>REP: Randall, Ann</td>
<td>537 Members</td>
<td>Base Max: $57,266</td>
<td>TRI Max: $5,799</td>
<td>Gain at Max: 3.2%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Peninsula EA</td>
<td>9/1/2005</td>
<td>$30,383</td>
<td>$2,838</td>
<td>2.5%</td>
<td>17</td>
<td>Includes longevity stipend of $450 for those with 23+ years of experience.</td>
</tr>
<tr>
<td>REP: Randall, Ann</td>
<td>537 Members</td>
<td>Base Max: $57,266</td>
<td>TRI Max: $5,799</td>
<td>Gain at Max: 3.2%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pioneer EA</td>
<td>8/16/2005</td>
<td>$30,383</td>
<td>$835</td>
<td>Gain at Min: 5</td>
<td>5</td>
<td></td>
</tr>
<tr>
<td>REP: Paddock, Randy</td>
<td>32 Members</td>
<td>Base Max: $57,266</td>
<td>TRI Max: $1,573</td>
<td>Gain at Max:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Southside EA</td>
<td>7/29/2005</td>
<td>$31,247</td>
<td>$683</td>
<td>Gain at Min: 1</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>REP: Paddock, Randy</td>
<td>16 Members</td>
<td>Base Max: $58,894</td>
<td>TRI Max: $1,287</td>
<td>Gain at Max:</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Minimum paid salary shown. Schedule minimum step (used to calculate salary steps from index) may be lower. Schedule maximum is non-doctorate maximum salary.
## Certificated Salary and TRI Report: School Year Ending 2006

### WEA Riverside

<table>
<thead>
<tr>
<th>School</th>
<th>Report Date</th>
<th>Base Min</th>
<th>TRI Min</th>
<th>Gain at Min</th>
<th>Total TRI Days</th>
<th>Total TRI Hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Camas EA</td>
<td>6/13/2005</td>
<td>$30,383</td>
<td>$3,458</td>
<td>$1,120</td>
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<td>63</td>
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<tr>
<td>Evergreen EA</td>
<td>11/15/2005</td>
<td>$30,383</td>
<td>$5,527</td>
<td>$1,120</td>
<td>5</td>
<td>75</td>
</tr>
<tr>
<td>Ridgefield EA</td>
<td>11/15/2005</td>
<td>$30,383</td>
<td>$2,341</td>
<td>$750</td>
<td>5</td>
<td>75</td>
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<tr>
<td>Stevenson-Carson EA</td>
<td>6/6/2005</td>
<td>$30,383</td>
<td>$1,260</td>
<td>$668</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Washougal Assoc. of Educators</td>
<td>12/4/2003</td>
<td>$30,383</td>
<td>$1,502</td>
<td>$1,260</td>
<td>3</td>
<td>42</td>
</tr>
</tbody>
</table>

TRI includes $1,120 per person for compensation or reimbursement. Also includes responsibility pay equivalent to one additional day.

**Note:** Minimum paid salary shown. Schedule minimum step (used to calculate salary steps from index) may be lower. Schedule maximum is non-doctorate maximum salary.
# Certificated Salary and TRI Report: School Year Ending 2006

## WEA Southeast

<table>
<thead>
<tr>
<th>Location</th>
<th>Report Date</th>
<th>Base Min:</th>
<th>TRI Min:</th>
<th>Gain at Min:</th>
<th>Total TRI Days:</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Clarkston EA</strong></td>
<td>10/6/2005</td>
<td>$30,383</td>
<td>$844</td>
<td>$1,591</td>
<td>5</td>
</tr>
<tr>
<td>REP:</td>
<td>143 Members</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Columbia EA</strong></td>
<td>5/9/2005</td>
<td>$30,383</td>
<td>$1,002</td>
<td>$1,2%</td>
<td>6</td>
</tr>
<tr>
<td>REP: Baker, Maryjo</td>
<td>50 Members</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Finley EA</strong></td>
<td>2/10/2004</td>
<td>$30,383</td>
<td>$1,336</td>
<td>$1,2%</td>
<td>8</td>
</tr>
<tr>
<td>REP:</td>
<td>60 Members</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Kennewick EA</strong></td>
<td>11/18/2005</td>
<td>$30,383</td>
<td>$2,237</td>
<td>$1,2%</td>
<td>14</td>
</tr>
<tr>
<td>REP: Baker, Maryjo</td>
<td>839 Members</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Kiona-Benton EA</strong></td>
<td>12/3/2005</td>
<td>$30,383</td>
<td>$1,502</td>
<td>$1,2%</td>
<td>9</td>
</tr>
<tr>
<td>REP: Bailey, Bill</td>
<td>87 Members</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Richland EA</strong></td>
<td>6/25/2003</td>
<td>$30,383</td>
<td>$2,003</td>
<td>$1,2%</td>
<td>12</td>
</tr>
<tr>
<td>REP:</td>
<td>536 Members</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Days are paid at 1/180th.

TRI days paid at per diem.

1 add'l employee-directed day for those with 17-27.5 yrs of experience.

Minimum paid salary shown. Schedule minimum step (used to calculate salary steps from index) may be lower. Schedule maximum is non-doctorate maximum salary.
## Certificated Salary and TRI Report: School Year Ending 2006

### WEA Southeast

<table>
<thead>
<tr>
<th>Royal EA</th>
<th>Report Date: 12/3/2005</th>
<th>Base Min: $30,383</th>
<th>TRI Min: $1,336</th>
<th>Gain at Min: 2.3%</th>
<th>Total TRI Days: 8</th>
</tr>
</thead>
<tbody>
<tr>
<td>REP:</td>
<td>Contract Duration: 2005 - 08</td>
<td>Base Max: $57,266</td>
<td>TRI Max: $2,517</td>
<td>Gain at Max: 2.3%</td>
<td></td>
</tr>
</tbody>
</table>

| Report Total WEA Members: | 42,057 |
| Report Total WEA Locals:  | 124    |

Minimum paid salary shown. Schedule minimum step (used to calculate salary steps from index) may be lower. Schedule maximum is non-doctorate maximum salary.